



Statewide Strategic Planning Workgroup Membership Expectations

The following membership expectations are based on the needs of the CRDP project. Each member of the Workgroup will use an African-centered philosophy to guide their strategic planning involvement. A core principle of African-centered philosophy is “collective wisdom” (group wisdom/shared knowledge to solve problems). Workgroup membership represents the strength of people of African ancestry living in California who know and understand mental and behavioral health issues, and are committed to eliminating mental and behavioral health issues. Membership criteria are based on skills needed to fulfill project expectations.

Goal of the Statewide Workgroup:

To write a California Reducing Disparities Population (CRDP) Report for African Americans living in California to address mental health issues according to an African-centered framework

Therefore, each Statewide Workgroup member is expected to:

- Actively participate in all aspects of the project, including attending every meeting, or otherwise dropped if missed two meetings; reading materials before coming to meetings; and honoring all agreements, especially established timelines and due dates
- Produce an agreed upon product based on the project’s needs. Workgroup members must obtain information for the RD report and write draft documents (in Microsoft word) for the RD Report, as individually assigned
- Be assigned and work on **one** of the following chapters of the **RD Population Report**
 1. *Reducing Disparities (documenting & making recommendations)*
 2. *Assessing Programs and Services (recommendations)*
 3. *Identify Focus Areas for Improved Mental Health Outcomes*
 4. *Promoting Effective Approaches and Solutions (identification & inventory)*
 5. *Supporting Community Participatory Evaluation Approaches (recommendations for appropriate methodologies and metrics)*
- Adhere to agreed upon decision-making procedures & conflict resolution processes
- Be respectful of others by listening, speaking at one time, and not using abusive and derogatory languages
- Work on the project for at least 12 months
- Accept an honorarium after services rendered

